

## Communication from Public

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**Comments for Public Posting:** I urge the City Council to support Diversity, Equity & Inclusion and Anti-Bias Training for members of all Los Angeles Neighborhood Councils. The decisions made by our Neighborhood Councils impact every aspect of our lives--including development, homelessness, and public safety--and it's clear that, in order to make judgments that are in the best interest of our community, Board members need to understand bias and discrimination. As a resident of Mar Vista, recent activity by our neighborhood council has been an eye-opening reminder of just how pervasive and persistent bias is in our community. It's been disconcerting to hear elected members of the Council claim that such training would be a waste of time and resources. In fact, their assertions demonstrate just how little they understand implicit bias and how desperately this training is needed. I hope that the City Council will vote to support this important training so that we can move towards creating Neighborhood Councils that reflect and respond to the needs of every resident.